



JOB DESCRIPTION & PERSON SPECIFICATION

JOB TITLE: Software Engineer		DEPARTMENT: IT - ZABSOLUTIONS	
POSITION REPORTS TO: Manager ZABSOLUTIONS			
POSITION IS REPORTED BY: N/A			
MAJOR JOB RESPONSIBILITIES			% of Total Work-load
<ol style="list-style-type: none"> 1. Execute full lifecycle software development 2. Write well designed, testable, efficient code 3. Produce specifications and determine operational feasibility 4. Integrate software components into a fully functional software system 5. Develop software verification plans and quality assurance procedures 6. Document and maintain software functionality 7. Tailor and deploy software tools, processes, and metrics 8. Serve as a subject matter expert 9. Comply with project plans and industry standards 			
PERSON SPECIFICATION			
<p>(1) Academic Qualification Required Bachelor/ Master (16 years) in Computer Science/ Software Engineer/ Software Developer</p> <p>(2) Specific Job-related Skills Required</p> <ol style="list-style-type: none"> 1. Analytical Skills 2. Communication Skills 3. Interpersonal Skills 4. Counseling Skills 5. Computer Skills 6. Problem-solving & Decision Making Skills 7. Good hand on C#, ASP.NET, MVC, SQL Server, HTML, CSS and JS <p>(3) Specific Job-related Traits & Behaviors Required</p> <ol style="list-style-type: none"> 1. Attendance & Punctuality 2. Initiative taking 3. Intelligence and mental alertness 4. Cooperativeness 5. Policy and Procedure Compliance 6. Ability to Plan, Organize and Supervise Work 7. Discipline <p>(4) Experience Required At least 3 years of experience in the relevant field.</p>			

(Signatures of the Employee)

(Signatures of the HoD)

(Head of Human Resources)